

## The Suggested Fair Share Contribution Guide

|                         |                                | Supporter      |                | Sustainer      |                | Visionary      |                | Transformer   |                |
|-------------------------|--------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------|----------------|
|                         |                                | 2-6% of Income |                | 3-7% of Income |                | 5-9% of Income |                | 10% of Income |                |
| Adjusted Monthly Income | Approx. Adjusted Annual Income | % of Income    | Monthly Pledge | % of Income    | Monthly Pledge | % of Income    | Monthly Pledge | % of Income   | Monthly Pledge |
| \$1,000                 | \$12,000                       | 2%             | \$20           | 3%             | \$30           | 5%             | \$50           | 10%           | \$100          |
| \$1,500                 | \$18,000                       | 2%             | \$30           | 3%             | \$45           | 5%             | \$75           | 10%           | \$150          |
| \$2,000                 | \$25,000                       | 2%             | \$40           | 3%             | \$60           | 5%             | \$100          | 10%           | \$200          |
| \$3,000                 | \$36,000                       | 2%             | \$60           | 3%             | \$90           | 5%             | \$150          | 10%           | \$300          |
| \$4,000                 | \$50,000                       | 3%             | \$120          | 4%             | \$160          | 5%             | \$200          | 10%           | \$400          |
| \$6,500                 | \$80,000                       | 3%             | \$195          | 4%             | \$260          | 6%             | \$390          | 10%           | \$650          |
| \$8,500                 | \$100,000                      | 3%             | \$255          | 5%             | \$425          | 6%             | \$510          | 10%           | \$850          |
| \$10,000                | \$120,000                      | 3%             | \$300          | 5%             | \$500          | 6%             | \$600          | 10%           | \$1,000        |
| \$12,500                | \$150,000                      | 4%             | \$500          | 5%             | \$625          | 6%             | \$750          | 10%           | \$1,250        |

In deciding your pledge amount, consider the four participation levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation as expressed in the four levels below. The guide is progressive, rising with capacity.

**Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.

**Sustainer:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.

**Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.

**Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.